



شفاء انٹرنیشنل ہسپتال اسلام آباد

Shifa International Hospitals Ltd.

Sector : H-8/4, Islamabad - Pakistan

Tel : 051-8463000

Fax : 051-4863182

SHIFA INTERNATIONAL HOSPITALS LIMITED

Gender Pay Gap Statement Under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- (i) Mean Gender Pay Gap: 11.4%
- (ii) Median Gender Pay Gap: 17.2%

Dr. Zeeshan Bin Ishtiaque
Chief Executive Officer